

Pay Schedule for Community Education Instructors

The pay schedule, beginning January 1, 2013, follows:

Number of Students Enrolled	Hourly Rate of Pay
4-8	\$15
9-11	\$19
12-20	\$21
21-25	\$23
26-32	\$25
33-39	\$27
40+	\$29

All instructors start out at the beginning rate of \$15 per hour of instruction for your course(s). No payment is made for hours you may spend preparing to teach. As your student enrollments increase, so will your hourly rates of pay. Beginning August 22, 2013, adjustments to hourly rates will be made at the beginning of each semester only for all courses. If you teach more than one course, the student enrollment numbers will be averaged each semester. To receive an adjustment, average enrollment numbers for the previous two semesters must exceed the maximum numbers of students at your current hourly rate. For example, if you are currently being paid \$15 per hour of instruction and you had 9 students two semesters before and 10 students last semester, you will qualify for a rate increase in the new semester to \$19 per hour. This applies to all instructors, regardless of whether you are paid by payroll or vendor processes.

For a limited number of courses, special pricing agreements are made on a case-by-case basis at the discretion of the Director.